Special Convocation
with the Chancellor

CAESAR A. SALOMA
9th Chancellor, UP Diliman

Thursday, 8 December 2011 • 4:30 in the afternoon • University Theater
UP Diliman: Its Trajectory in the Next 27 Months

Caesar Saloma
Chancellor
University of the Philippines Diliman
Organization of Presentation

• Introduction

• UP Diliman Today
  Academic, Operations, Community

• Future Plans

• Final Remarks
SECTION 3. PURPOSE OF THE UNIVERSITY

The University shall serve as a:

• Graduate university

• Research university

• Public service university

• Regional and global university
The University of the Philippines System
Established on 18 June 1908

Constituent Universities (15 Campuses)

- UP Baguio
- UP Diliman
- UP Los Baños
- UP Manila
- UP Mindanao
- UP Open University
- UP Visayas
University of the Philippines System
Faculty (30 April 2011): **3,430**
Students (SY 2011-12): **51,473**
Admin. Personnel (AP): **3,691** (excl. PGH*)  REPS: **947**

<table>
<thead>
<tr>
<th>Institution</th>
<th>Faculty</th>
<th>Undergraduate</th>
<th>Graduate</th>
<th>AP</th>
<th>REPS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>UP Diliman</strong></td>
<td>43.6%</td>
<td>43.9%</td>
<td>59%</td>
<td>37.9%</td>
<td>37.4%</td>
</tr>
<tr>
<td><strong>UP Los Baños</strong></td>
<td>24%</td>
<td>27.4%</td>
<td></td>
<td></td>
<td>37%</td>
</tr>
<tr>
<td><strong>UP Manila</strong></td>
<td>16.4%</td>
<td>12.92%</td>
<td></td>
<td>7.7%</td>
<td>7.7%</td>
</tr>
</tbody>
</table>

*PGH: 3,177
One University, One UP

“The remaking of UP as a great university can only be achieved through our unified effort, and our individual and collective recognition that we are One UP.

We are One UP guided by one Charter, upholding the same tradition of honor and excellence in the service of the people”

-President Alfredo Pascual, Investiture Speech, 15 September 2011
20th President of the University of the Philippines
UP Strategic Plan 2011-2017
Approved by the Board of Regents on 17 August 2011
### Philippine Higher Education System

<table>
<thead>
<tr>
<th>Category</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>No. of Institutions (2009)</td>
<td>1,758 (88.2% private)</td>
</tr>
<tr>
<td>State Universities &amp; Colleges</td>
<td>109 (+ 81 LUC’s)</td>
</tr>
<tr>
<td>National Universities</td>
<td>1 (UP)</td>
</tr>
<tr>
<td>Undergraduates (SY 2009-10)</td>
<td>2,770,965 (39% in SUC’s &amp; LUC’s)</td>
</tr>
<tr>
<td>Graduate (SY 2008-09)</td>
<td>469,654</td>
</tr>
<tr>
<td>HEI Faculty with PhD degrees</td>
<td>8% (SY 2000-01)</td>
</tr>
<tr>
<td></td>
<td>9.08% (SY 2004-05)</td>
</tr>
</tbody>
</table>

Sources: The 2009 CHED Annual Report/ CHED Statistics Publications
Engineering Research & Development for Technology (April 2007)

- University of the Philippines
- Ateneo de Manila University
- Central Luzon State University
- De La Salle University
- Mapúa Institute of Technology
- MSU-Iligan Institute of Technology
- University of San Carlos

Source: www.coe.upd.edu.ph
National Science Consortium (2009)

- University of the Philippines
- Ateneo de Manila University
- De La Salle University
- Central Luzon State University
- MSU – Iligan Institute of Technology
- University of Santo Tomas
- Visayas State University

Number of PhD Faculty (20 Oct 2010): 764

Source: 2009 DOST-Science Education Institute Survey for the National Science Consortium (ASTHRDP)
Total Number of PhD Faculty: 764

51 years old and above: 56.7%
Generation of New Scientific Knowledge

- Per million of Philippine population (2008):
  Researchers - 81
  Technicians - 10

  Singapore (per million): 6,088 researchers, 529 technicians
  Thailand: 311 researchers, 160 technicians

- SCI-indexed publications (2008) - 624

  Singapore (6813), Thailand (4134)

Source: UNESCO Science Report 2010
Admission into UP Diliman
Source: Office of the University Registrar

Yearly Averages (13 year-period up to SY 2011-12)

• **UPCAT Applicants**: 66,714.75
  [2011 (max): 71,800; 2009 (min): 62,977]

• **Qualifiers**: 3,949.46 (5.96%)

• **Qualifiers Enrolled**: 2,588.62 (65.53%)
  (1999: 3,369; 2000: 2,556; 2011: 2,504)

* Includes August 2011 applicants
Admission into UP Diliman

Yearly Averages (SY 2010-11, SY 2011-12):

• Qualifiers: 3,826

• New Undergraduates: 3214 (84%)
  2485 + 729 (Transferees)

• High School Graduates (5-year average): 1.24 million

• Philippine Population: 76.504 million (2000)
  94.013 million (2010)

Sources: Office of the University Registrar, DepEd, NSCB
UP Diliman Academic Community
as of 26 August 2011 (Sources: OUR, HRDO, UPDEPP-OD)

- **Student Population**: 24,395  (**Undergraduate**: 17,305)
  
  **UPDEPP**: 569 (**UG**) 99 (**G**)

- **Graduate-to-Undergraduate Ratio**: 1:2.4

- **Male-to-Female Ratio**: 1:1.4

- **Undergraduate Degree Programs**: 67 + 3 (**UPDEPP**)

- **Graduate Degrees**:  **Masters** (90), **Doctoral** (136)
UP Diliman Academic Community
as of 26 August 2011 (Sources: OUR, HRDO)

- **Full-time Faculty:** 1,539 (36% with doctoral degrees)
  302 Professors
  293 Associate Professors
  506 Assistant Professors
  4 Research Professors
  434 Instructors

- **Faculty-to-Student Ratio:** 1:15.85
UP Diliman Enrollment
Source: OUR (as of 13 July 2011)

Enrollment: \(24,395\) (UG: \(17,305\))

UG: Engineering (4922), Science (1698), CSSP (1494)

Graduate: Education (1336), Science (855), Engineering (805)

Freshmen: Engineering (989), Science (414), CSSP (257)
Undergraduate Degree Programs in UP Diliman
as of 30 June 2011 (Source: OUR)

Undergraduate Degree Programs: 67 + 3 (UPDEPP)

Degree Programs Per College: AIT (1), Architecture (2), Arts & Letters (10), CBA (2), Fine Arts (1), CHE (7), CHK (2), CMC (4), Science (7), CSSP (9), CSWCD (2), Education (2), Engineering (12), Music (1), NCPAG (1), Economics (2), SLIS (1), Statistics (1), UPDEPP (3)

Programs with filled (90%+) quota: 27 out of 67 (40.3%)

AIT (0), Architecture (1), Arts & Letters (1 out of 10), CBA (0), Fine Arts (0), CHE (3), CHK (0), CMC (2), Science (5/7), CSSP (2/9), CSWCD (0), Education (0), Engineering (11/12), Music (0), NCPAG (0), Economics (2/2), SLIS (0), Statistics (0)
Comparison: Undergraduate Enrollment
SY 2006-07 and SY 2010-11

• **Increase in Enrollment**
  
  Engineering (11 degree programs): +20.37%
  Science (7): +12.9%

• **Decrease in Enrollment**
  
  CSSP (9): -18.18%
  CAL (10): -19.17%
  Home Economics (7): -4.03%

Source: OUR
Distribution of Faculty and REPS

• Regular Faculty (Top 5)
  
  Science (309), Engineering (225) Arts & Letters (191), CSSP (184), CHE (59)

• Full Professors: Science (65), CSSP (49)
  Arts & Letters (43), Engineering (21), CBA (17)

• REPS: Science (112), NCPAG (24), CSSP (16)
  Engineering (14)
Socialized Tuition Fee and Financial Assistance Program
Restructured on 15 December 2006

<table>
<thead>
<tr>
<th>STFAP Bracket (Gross Family Income in PhP)</th>
<th>1\textsuperscript{st} sem, SY 2011-12</th>
<th>2\textsuperscript{nd} sem, SY 2011-12</th>
</tr>
</thead>
<tbody>
<tr>
<td>A (&gt; 1M)</td>
<td>1859 (13%)</td>
<td>2539 (17%)</td>
</tr>
<tr>
<td>B (500,001-1M)</td>
<td>10324 (74%)</td>
<td>9510 (64%)</td>
</tr>
<tr>
<td>C (135,001-500K)</td>
<td>835</td>
<td>1467</td>
</tr>
<tr>
<td>D (80,001-135K)</td>
<td>725</td>
<td>1032</td>
</tr>
<tr>
<td>E1 (80K or less)</td>
<td>168</td>
<td>260</td>
</tr>
<tr>
<td>E2</td>
<td>33</td>
<td>78</td>
</tr>
<tr>
<td>Total</td>
<td>13,954</td>
<td>14,929</td>
</tr>
</tbody>
</table>

Undergraduate Enrollment:

\textbf{1\textsuperscript{st} semester: 17,305}
\textbf{2\textsuperscript{nd} semester: 16,621}
Faculty Demographics
as of 28 November 2011

Faculty with doctoral degrees: **46.7%**

PhD faculty who are 56 years old and above: **40%**
Indicators of Success as a National University

• New scientific knowledge
• Seminal creative and scholarly works
• Next generation of scholars, scientists, researchers and artists.
Indicator: Graduation Rates
Source: OUR

Yearly Averages (13 year-period ending SY 2011-12)

- UPCAT Applicants: 66,714.75
- New Students: 3214
- BS Graduates: 3190.25
- MS Graduates: 627.34
- PhD Graduates: 73.34
- PhD Faculty (Nov 2011): 528
Graduating with Honors

Graduates with Honors (%): 13.2 (SY 94-95), 13.3 (SY 99-00) 20.8 (SY 05-06) 28 (SY 08-09) 27.5 (SY 10-11)

Source: OUR
Indicator: Peer-reviewed Publications
Scopus Database

PhD Faculty* (970)
UPD: 511 (52.7%)
UPLB: 266
UPM: 65

*July 2010

UP Total: 351 (2010), 382 (Jan-Nov 2011)

UP Diliman: 57.55% (2010), 55.5%

Source: CS Library
UP Diliman: Operational Cost

- Electricity
- Water
- Security Services
- Janitorial Services
Power Cost

Electricity Bill (2010): PhP 175.158M

Increase from 2009 to 2010: 29.165M

Average Increase (2005-2010): 8.993M per year

Source: UPD Accounting Office
Water Consumption Cost

Water Bill (2010): PhP72.23M

Increase from 2007 to 2008: 20.19M

Average Increase (2005-2010): 8.364M per year

Source: UPD Accounting Office
Cost of Security Services

Security Contracts (2010-11): PhP88.164M

Personnel: 144 (North) + 158 (South)

Average Increase (2005-2010): 6.5% per year

Source: UPD Accounting Office
Cost of Janitorial Services

Service Contracts (2010): PhP52.003M

Personnel: 158 (North) + 147 (South)

Average Increase (2005-2010): 11.7% per year

Source: UPD Accounting Office
Cost of Utility and Services (2010)

Electricity: PhP175,158M
Water: 72,23M
Security: 88,164M
Janitorial: 52,003M

Total: PhP387,394M
UP Diliman: Internal Operating Budget 2011
General Fund (General Appropriations Act 2011)

• **Personnel Services (in PhP)**
  UP*: 5.295620B
  UP Diliman: 1.601151B (30.24%)

• **Maintenance, Operating and Other Expenses (MOOE)**
  UP**: 671.838M
  UP Diliman: 98.243M (14.62%)

• **Academic Program Improvement**
  UP: 8.285M
  UP Diliman: None

* Incl. PGH (1.179185B, 22.27%); ** PGH (303.188M, 45.13%)
Cost of Operating UP Diliman in 2011
Source: UPD Budget Office

• General Fund (GAA 2011) – 1.8994B (85.97%)

• Revolving Fund – 309.965M (14.03%)
  Business Income: 209.225M (84.72%)
  Other Income: 36.554M
  Service Income: 1.186M

Total: 2.209365B
UP Diliman

Area: 493 hectares
4.93 km²

Road Network*: 32.7 km

Road surface: 26.2 hectares

Barangays (7): UP Campus (main), KnL, San Vicente, Old Capitol Site, Botocan, Culiat Pansol

*excl. CP Garcia, Commonwealth, C5
The UPD Land Use Plan
Approved by the UP Board of Regents on 23 June 1994

Area: 493 hectares
### UP Diliman: 2011 OC Census

Source: Office of the Vice-Chancellor for Community Affairs

- **Number of Households** – 15,484

<table>
<thead>
<tr>
<th>Location</th>
<th>Households</th>
</tr>
</thead>
<tbody>
<tr>
<td>UP Campus</td>
<td>5022</td>
</tr>
<tr>
<td>Botocan</td>
<td>395</td>
</tr>
<tr>
<td>San Vicente</td>
<td>967</td>
</tr>
<tr>
<td>Old Capitol Site</td>
<td>1100</td>
</tr>
<tr>
<td>Krus na Ligas</td>
<td>8,000</td>
</tr>
<tr>
<td>Culiat</td>
<td>No data</td>
</tr>
</tbody>
</table>
UP Campus: 2011 OC Census
Source: Office of the Vice-Chancellor for Community Affairs

- **Number of Households - 4520**
  Arboretum (503), Area 17 (315), Aguinaldo (71), Amorsolo (76), Daan Tubo (912), Dagohoy (435), CP Garcia (351), Libis (578), Malinis (172), Palaris (372), Ricarte (226), Village A (290), Village B (126), Village C (93)

- **Number of Structures - 2331**
  Arboretum (165), Area 17 (131), Aguinaldo (31), Amorsolo (50), Daan Tubo (410), Dagohoy (287), CP Garcia (202), Libis (397), Malinis (75), Palaris (171), Ricarte (96), Village A (158), Village B (95), Village C (63)

- **Household Covered: 91%**
  (Out during census: 448)
Barangay UP Campus: 2011 Census
Source: OVCCA in coordination with Barangay UP Campus

- **Households** - 4520
- **Structures** - 2331
- **Households per Structure** – 1.94
- **Members per Household** – 4.2
- **UP-to-Non UP Household Ratio** – 309:3783
- **Population**: 18,978
Academic Excellence:
Increasing the Number of PhD Graduates

**College of Science** (152 PhDs)

**School of Economics** (23)

PhD Graduates per Year: **73.34**
PhD Degree Programs: **136**
PhD Faculty: **528**
Increasing the Number of PhD Graduates

- PhD Graduates per Year: 73.34
- PhD Degree Programs: 136
- PhD Faculty: 528
- Goal: PhD Faculty Number/3
- Current Recognition Programs: Scientific/Artist Productivity Systems International Publication Awards, Grants, Professorial Chairs, Professor Emeriti
- Future Directions: Strengthen existing programs, University Professorships, Intellectual Property Rights
Strengthening of General Education Program

• Current GE System (since 2001): 45 units
  Cafeteria-style
  15 (A&H), 15 (MS&T), 15(SS&P)

• Objectives: Core competencies, Critical thinking,
  Liberal education, Ethical compass, Love of country,
  Love of learning

• Graduates with Honors (%): 13.2 (SY 94-95)
  13.3 (SY 99-00)
  20.8 (SY 05-06)
  28 (SY 08-09)
  27.5 (SY 10-11)

• UPD GE Conference: 20-21 October 2011
Support for Research

• Priority to proposals that promotes a nurturing, enabling and empowering UP Diliman campus

• Security, use of UPD assets, admission systems, transportation, disaster and risk management, UHS and academic research, utility management, etc.
Research Focus

• Priority to proposals that promotes a nurturing, enabling and empowering UP Diliman campus

• Security, use of UPD assets, admission systems, transportation, disaster and risk management, UHS and academic research, utility management, etc.
UP Diliman Student Manual
Ang Gabay ng Iskolar ng Bayan
Version 2012

• **Reference Materials**: 2010 Code of Student Conduct (Draft approved by the UPD Execom on 21 June 2010), 2011 Student Handbook of Rights and Responsibilities

• **Proposed Title**: UP Diliman Student Manual
  *Ang Gabay ng Iskolar ng Bayan*

• **Vision**: Inspirational, Informative, Clear and efficient procedures

• **Implementation Date**: SY 2012-2013
Reducing the Cost of Utilities
Improving Effectiveness (Value for money)

- Electricity (2010): PhP175.158M
- Water: 72.23M
- Security: 88.164M
- Janitorial: 52.003M
Security System for UP Diliman

- Hybrid of manpower and technology
- Competency Programs and Equipment for UPDP
- Proper training for SSB personnel
- UP Diliman Safety and Welfare Committee
- Chief Security Officer
Completion of On-Going Projects

• Site Development - Engineering Complex (ERDT)

• National Science Complex

• UP Diliman Extension Program in Pampanga (Clark: 3.28 hectares)

• Rehabilitation & Repairs (Swimming Pool, Repiping, CFA, CHK Gym, etc)

• Make-over (Oblation Plaza, Lagoon, University Avenue, etc)
New Infrastructure Projects

- UP Sports Complex (PhP400M)
- Student Center (Vinzon’s Hall)
- Palma Hall Pavilions, Benton Hall, UP Theater
Updated UP Diliman Land Use Plan

University of the Philippines Diliman Campus

Land Use Plan 2011

Land Uses:

<table>
<thead>
<tr>
<th>Use</th>
<th>Area</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>campus core</td>
<td>21.65</td>
<td>4.40</td>
</tr>
<tr>
<td>academic academic support units</td>
<td>137.70</td>
<td>27.93</td>
</tr>
<tr>
<td>science and technology park</td>
<td>113.41</td>
<td>23.00</td>
</tr>
<tr>
<td>resource generation zone</td>
<td>42.51</td>
<td>8.92</td>
</tr>
<tr>
<td>faculty &amp; staff housing</td>
<td>95.16</td>
<td>19.30</td>
</tr>
<tr>
<td>dormitories with support facilities</td>
<td>18.00</td>
<td>3.10</td>
</tr>
<tr>
<td>community services</td>
<td>3.79</td>
<td>0.77</td>
</tr>
<tr>
<td>other parks &amp; major open spaces</td>
<td>44.82</td>
<td>9.00</td>
</tr>
<tr>
<td>protected forest area (arboretum)</td>
<td>18.25</td>
<td>3.70</td>
</tr>
</tbody>
</table>

4,095 has. 100%
UP Sports Complex
Estimated Cost: PhP400M

Source: OCA
New Olympic-sized Swimming Pool
Estimated Cost: 30M

Source: OCA 2010
Vinzons Hall Redevelopment
Estimated Cost: 147M

(J. Del Rosario, UPCA 2011)
Revenue Generation

• Office of the Vice-Chancellor for Planning and Finance

Accounting, Budget, Cashier, Business Concessions Office (now with OVCA)

Modeling of revenue streams, expertise in handling various types of UPD assets, etc.
Final Remarks: Meetings and Paperwork

• Meetings in OC (4 March – 28 Oct 2011): 475 (15 per week)

• Programs attended: 119 (4 per week)

• Speeches & Messages: 58 (7 per month)

• Written Messages: 33 (4 per month)

• Travel Authority (2 March – 30 Sept 2011): 876 (28 per week)

• Appointment Papers: 1891 (61 per week)

• Funding Requests: 247 (9 per week)

Documents signed per day: at least 20
Final Remarks: Concept and Implementation

Thin line of separation

✓ Cautious          | o Bureaucratic
✓ Flexible          | o Lacks vision
✓ Meritocratic      | o Elitist
✓ Efficient         | o Cutting corners
✓ Political will    | o Autocratic
✓ Single-mindedness | o One-dimensional
✓ Competence        | o Charisma
✓ Genuine achievement| o Celebrity
✓ Results           | o Rhetoric
✓ Output            | o Input
Final Remarks 2: Concept and Implementation
Added 24 December 2011

Thin line of separation

✓ Objective
✓ Passionate
✓ Flexible

○ Cold
○ Sentimental
○ Pandering
Acknowledgment

- President Alfredo Pascual
- UP Board of Regents
- Office of the Chancellor Management Team
- UPD Executive Committee
- Former UP Officials (2000-2011)
Maraming salamat po!